

No.1/2/94-JCA
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

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New Delhi, the 6th April, 2004

OFFICE MEMORANDUM

Subject:- Scheme for Joint Consultative Machinery and Compulsory Arbitration for Central Government Employees – Raising the limit of pay from Rs.2900 to Rs.8900 per mensem for eligibility.

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As the Ministries/ Departments are aware, the Scheme of Joint Consultative Machinery and Compulsory Arbitration for Central Government Employees covers all regular civil employees of the Central Government, except inter-alia persons in industrial establishments, employed mainly in managerial or administrative capacity, and those who being employed in Supervisory capacity, draw salary in scales going beyond Rs.2900/-per mensem (vide Clause 1 (c) of the JCM Scheme).

2. With the revision of scales of pay, on the recommendations of the Fifth Central Pay Commission, the limit of Rs.2900/- referred to in para 1 above, will require to be suitably revised. The matter has been examined in consultation with Department of Expenditure and it has been decided that the existing pay limit of Rs.2900/- would correspond to Rs.8900/- in the pay scales revised on the basis of the recommendations of 5th CPC. Therefore, the Scheme is amended to this extent and Clause 1(c) of the JCM Scheme may now be read as under:-

"Persons in Industrial establishments employed mainly in managerial or administrative capacity, and those who being employed in supervisory capacity draw salary in scales going beyond Rs.8900/-per mensem".

3. This may be brought to the notice of all concerned.

(VIDHU KASHYAP)
Director

To

All Ministries/Departments of the Government of India.

Copy to Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi.

(VIDHU KASHYAP)
Director