



सत्यमेव जयते

SECRETARY
Tel:23094848

भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
नॉर्थ ब्लॉक, नई दिल्ली-110001
GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
NORTH BLOCK, NEW DELHI-110001

D.O.No.3/21/2006-JCA

30th OCTOBER, 2006.

Dear Shri

Instructions have been issued from time to time for making effective use of the JCM machinery. In this connection your attention is invited to the D.O.letter of Minister of State for Personnel, Public Grievances and Pensions (No.4/3/2005-JCA dated 6.9.2005) and the D.O. letter of the earlier Secretary Personnel (No.4/2/2003-JCA dated 26.10.2004). The Staff Side, however, continue to complain that periodic meetings of JCM are not being held and that Departmental Councils have also not been re-constituted in some of the Ministries/Departments.

2. In this connection it is pertinent to mention that regular dialogue with the Staff Side through the mechanism of the Departmental Council at Ministry/Department level helps resolve differences and engenders an atmosphere of trust between the Staff Side and the Government, which promotes morale and increases productivity.

3. In view of the concerns expressed by the Staff Side, the following points are reiterated:-

- (i) It may be ensured that appropriate steps are taken for holding regular and timely JCM meetings.
- (ii) It is reiterated that action for completing the process of verification/re-verification should be expedited, where the same has not been done so far. This should be followed up by reconstitution of the Departmental Councils and holding of periodic JCM meetings, thereafter.
- (iii) Once a view has been taken to record disagreement in the National Council/ Departmental Council, efforts should be made to expedite the process by obtaining Cabinet approval at the earliest.

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66

- (iv) When the Government takes a decision to move Resolutions in the Parliament for amending/rejecting an award of Board of Arbitration, the Staff Side may be informed of this decision in time.
- (v) It is reiterated that Secretary, Staff Side of National Council (JCM) may be included in the regular mailing list of Ministries/Departments so that all general unclassified orders affecting Central Government employees are received by the Staff Side at the following address:-

Secretary, Staff Side, National Council (JCM),
13-C, Ferozeshah Road, New Delhi - 110001.

4. I would be grateful if steps are taken to make effective use of the JCM Machinery by holding regular meetings of Departmental Councils.

With regards,

Yours sincerely,



(L.K.Joshi)

To

All the Chairmen of Departmental Councils (as per list attached).

V/P-57-50/61

Copy to:

1. Joint Secretary (Pension), Lok Nayak Bhawan for necessary action in respect of the Departmental Council of Ministry of Personnel, Public Grievances & Pensions.
2. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi.

(VIDHU KASHYAP)
Director

List of all the Chairmen of the Departmental Councils

Ms. Radha Singh,
Secretary,
Department of Agriculture & Cooperation.
Krishi Bhavan,
New Delhi

Dr. Anil Kakodkar
Secretary, Department of Atomic Energy.
AnuShakti Bhavan Chhatrapati Shivaji Marg.
Mumbai. 400001.

Shri Ajay Prasad,
Secretary
Department of Civil Aviation.
Rajiv Gandhi Bhavan,
New Delhi.

Shri G.K. Pillai,
Secretary,
Ministry of Commerce,
Udyog Bhavan,
New Delhi.

Shri Shekhar Dutt,
Secretary,
Ministry of Defence,
South Block,
New Delhi.

Dr. Prodipto Ghosh,
Secretary,
Department of Environment & Forests,
Paryavaran Bhavan,
New Delhi

Shri S.K. Banerjee,
Secretary
Department of Secondary & Higher Education,
Shastri Bhavan,
New Delhi.

Shri K.M. Chandrasekhar,
Secretary,
Ministry of Finance, Department of Revenue
North Block,
New Delhi.

Shri Prasanna K.Hota,
Secretary
Ministry of Health & Family Welfare,
Nirman Bhavan,
New Delhi.

Shri Kanwal Nath,
Deputy C&AG
O/O C&AG,
New Delhi .

Shri S.K.Arora,
Secretary
Ministry of Information & Broadcasting,
Shastri Bhavan,
New Delhi.

Shri K.M Sahni,
Secretary,
Ministry of Labour & Employment,
Shram Shakti Bhavan,
New Delhi.

Shri A.K.D.Jadhav,
Secretary
Department of Mines,
Shastri Bhavan,
New Delhi.

Ms.Jyotsna Diesh,
Secretary,
Department of Posts,
Dak Bhavan,
New Delhi.

Shri R.V.Shahi,
Secretary,
Department of Power,
Sharam Shakti Bhavan,
New Delhi.

Shri K.C.Jena,
Member Staff, Railway Board,
Ministry of Railways,
Rail Bhavan,
New Delhi.

Dr.T.Ramasami,
Secretary,
Department of Science & Technology,
Technology Bhavan,
New Mehrauli Road,
New Delhi.

59

Shri Vijay Singh,
Secretary
Department of Road Transport & Highways.
Parivahan Bhavan,
New Delhi.

Dr. G.Madhavan Nair,
Secretary,
Department of Space,
Antriksh Bhavan,
New Delhi.

Shri R.C.Panda,
Secretary,
Ministry of Statistics & Programme Implementation,
Sardar Bhavan,
New Delhi.

Ms.Gauri Chatterjee,
Secretary,
Department of Water Resources.
New Delhi.

Shri Anil Baijal,
Secretary,
Ministry of Urban Development & P. A.,
Nirman Bhavan,
New Delhi.