


OFFICE MEMORANDUM

Subject: Extension of Modified Assured Career Progression Scheme to the Staff Car Drivers of Central Government.

The undersigned is directed to refer to this Department's O.M. No.35034/3/2008-Estt. (D) dated the 19th May, 2009 regarding introduction of Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian Employees and to say that para 13 of Annexure-I of the Scheme provides that Existing time-bound promotion scheme, including in-situ promotion scheme, Staff Car Driver Scheme or any other kind of promotion scheme existing for a particular category of employees in a Ministry/Department or its offices, may continue to be operational for the concerned category of employees if it is decided by the concerned administrative authorities to retain such Schemes, after necessary consultations or they may switch-over to the MACPS. However, these Schemes shall not run concurrently with the MACPS.

2. In pursuance of the decision taken in the meeting of the Departmental Council (JCM) of Department of Personnel & Training held on 08.05.2010 in respect Agenda Item No. 57.31, it has been decided in consultation with the Department of Expenditure, the benefits of the MACPS shall also be extended to the regular Staff Car Drivers of the Central Government Ministries/Departments/Offices, **as a fall back option, if they are unable to get promotion within the percentage based present system.**
3. Para 13 of the Annexure-I of the MACPS accordingly stands modified to this effect. In other words, the Staff Car Driver Scheme and the MACPS shall run concurrently.
4. All Ministries/Departments may give wide circulation to this decision for general guidance and appropriate action in the matter.
5. Hindi version will follow.


(Smita Kumar)
Director (Estt.I)

To

All Ministries/Departments of the Government of India

1. President's Secretariat/Vice President's Secretariat/prime Minister's Office/Supreme Court/Rajya Sabha Secretariat/Lok Sabha Secretariat/ Cabinet Secretariat/UPSC/CVC/C&AG/Central Administrative Tribunal (Principal Bench), New Delhi.
2. All attached/subordinate offices of the Ministry of Personnel, Public Grievances and Pensions.
3. Secretary, National Commission for Minorities.
4. Secretary, National Commission for Scheduled Castes/Scheduled Tribes.
5. Secretary, Staff Side, National Council OCM), 13-C, Ferozeshah Road, New Delhi.
6. All Staff Side Members of the National Council (JCM)
7. Department of Expenditure [E.III (A) Branch]
8. Establishment (D) Section - 100 copies.
- ✓ 9. NIC, DoPT, North Block for up-loading of the OM in DOPT website.
10. Hindi Section for Hindi version.