

No.49014/3/2007-Estt. (C)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

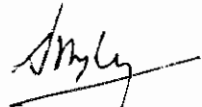
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New Delhi, dated 18th October, 2007

OFFICE MEMORANDUM

Subject: Limit on total number of days of leave in respect of Casual Labourers with temporary status.

The undersigned is directed to say that references are being received seeking clarifications with regard to limit on total number of days of leave in respect of casual labourers with temporary status permissible under Para 5 (iii) of the DOPT's Scheme of Grant of Temporary Status and Regularisation of casual workers circulated vide OM No. 51016/2/90-Estt. (C) dated 10th September, 1993.

2. As per Para 5 (iii), the leave entitlement of CLTS will be on a pro-rata basis at the rate of one day for every 10 days of work, casual or any other kind of leave, except maternity leave, will not be admissible. They will not be entitled to the benefits of encashment of leave on termination of service for any reason or on their quitting service. They will also be allowed to carry forward the leave at their credit on their regularisation. It is clarified that the limit on accumulation of total number of days of leave will be 300 days as in the case of regular Government employees. In other words, CLTS can accumulate leave up to a maximum of 300 days only.



(P. Prabahakaran)
Deputy Secretary to the Govt. of India

To

All Ministries/Departments of the Government of India